



## GRIZZLY BEAR MONITORING PROJECT LEAD

fRI Research is a not-for-profit organization conducting applied research to improve land and resource management. Our excellent science helps bridge the gap between knowledge and practice. Our office is in Hinton Alberta, where you can enjoy many year-round outdoor activities in your backyard.

We are looking for a Project Lead to run a scientific study on non-invasive genetic sampling to monitor survival, demographics, reproduction, and health of grizzly bear within selected grizzly bear population units in Alberta. This is a new project building upon the long-term genetic database prepared by the previous fRI Research Grizzly Bear Program.

This position will manage a complex scientific and project management workload. The Project Lead will work with the project partners to identify priorities and develop an annual work plan, provide updates to the Project Advisory Team, as well as develop partnerships and engage with land and resource managers and First Nations groups. The Project Lead manages significant research budgets, which includes reviewing and approving project expenditures, and ensures all requirements for grant contracts are diligently met. In addition, the Project Lead will plan, coordinate, and participate in annual fieldwork, hire and train field staff and biologists, and ensure health and safety requirements are met.

This is a 5-year position and reports to the Executive Director of fRI Research.

### KNOWLEDGE AND EXPERIENCE

- A minimum of 5 years practical experience in research and management in this field of study
- MSc. in related discipline
- Extensive knowledge of related scientific data collection techniques, inventory monitoring, and other aspects of field work
- A comprehensive knowledge of issues and challenges related to field work in remote areas, data collection, and analysis



## SKILLS AND ABILITIES

- Excellent administrative skills on organizing workloads, establishing priorities, project management and reporting
- Excellent verbal and written communication skills including writing scientific reports, peer-reviewed publication, making presentations, leading team meetings, and providing advice and information to partners
- Very good organizational skills in financial management
- Very good computer skills in data analysis, ecological modeling, GIS, genetic datasets, and databases
- Fully capable of operating ATVs and trailers
- Able to effectively translate scientific analysis and modeling into communication channels that non-scientific partners can understand and apply

**Starting salary:** \$85,000 per year plus comprehensive benefits package

**Hours of work:** 37.5 hours per week

**Location:** fRI Research main office in Hinton, Alberta. Some flexible arrangements may be considered.

The position will remain open until filled. To apply, please send your resume and cover letter to Risa Croken at [rcroken@friresearch.ca](mailto:rcroken@friresearch.ca).

While we appreciate the interest of all candidates for this position, only candidates that are invited to interview will be contacted.

